Ross & McBride LLP

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MANAGING EMPLOYEES DURING A RECESSION

Friday, October 2, 2009

9 a.m. – 3 p.m.

The Grand Olympia (formerly Chandelier Place), Stoney Creek ON

This COMPLIMENTARY SEMINAR is presented by the Labour and Employment Law Team of Ross & McBride LLP:

ED CANNING • SEAN JACKSON •

RICHARD D. SIMMONS • JENNIFER ZDRILUK

9:30 - 10:30
Ed Canning
Avoiding Constructive Dismissal Claims
· *How to make changes to remuneration and the terms of employment without triggering a lawsuit*

10:45 - 11:45
Jennifer Zdriluk
The Myth of the Layoff
· *Don't believe everything and the Employment Standards representative tells you – some layoffs can lead to a wrongful dismissal suit*

12:30 - 1:30
Richard D. Simmons
Protecting your client base from rogue employees
· *Creating enforceable confidentiality and non-solicitation provisions so that the employees you have to let go don't take your business with them*

1:30 – 2:30
Sean Jackson
Laying off/Terminating Sick Employees
· *Human Rights Considerations*
· *Workplace Safety and Insurance Considerations*
· *Wrongful Dismissal Considerations*
· *The Nightmare Scenario (LTD)*
· *Voluntary Severance Options*

A light lunch and refreshments will be provided.

If you are interested in attending or would like further details, please contact Rachel Derry via email: rderry@rossmcbride.com or call 905-526-9800, extension 5709

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